



Health & Safety Policy

Versa Networks is committed to providing a healthy and safe workplace for all employees and visitors to company offices and ensure that health and safety remains top of mind at all times with our staff. Versa will continuously pursue improvements in all aspects of our business. It is our policy to eliminate any instances of occupational accidents and illnesses and strive for an accident-free workplace. All employees are provided with information, training and supervision to implement this policy and achieve the stated objectives

Versa recognizes and accepts our duty to protect health and safety of employees, contractors and visitors. We abide by all applicable regulations, standards and codes of practice. We have taken the following steps towards achieving this objective:

- Continuously assess the impact of health & safety and include it in all decision making
- Engaged departments internally to set examples of safe and healthy work practices
- Provide resources, equipment and training for employees to assist them in fulfilling their responsibilities in relation with healthy and safety work practices and activities
- Implement systems, standards, processes to enable all activities to be carried out in a safe and healthy manner
- Maintain emergency, fire protection and security systems and facilities
- Encourage all to Identify, report and swiftly address any workplace hazards and incidents

It is every employee's responsibility to maintain and ensure health and safety in the workplace and ensure care of their own and their co-worker's welfare. Any and all injuries at the workplace or any situation that poses a threat to the well-being of any person it must be immediately reported to management and/or the designated safety representatives. These incidents are crucial to the monitoring and revision of the policy.