



Environmental Policy

Versa Networks is committed to managing our environment impact as an integral part of our business. We continually act responsibly to protect the environment, conserve energy and natural resources wherever possible. We do so by adhering the following principles:

- We innovate and develop software solutions that promote and deliver efficient use of energy for our customers and partners.
- We ensure responsible use of energy throughout our business and given preference to renewable over non-renewable energy sources when feasible.
- We provide a safe workplace and ensure that personnel are briefed on appropriate safety and emergency equipment.
- We act responsibly in our local communities where we operate, and act promptly to rectify any incidents or conditions that endanger health, safety, or the environment. We inform affected parties as appropriate.
- We conserve natural resources by reusing and recycling materials, purchasing recycled materials, and using recyclable packaging and other materials.
- We continually evaluate and strive to improve our management systems and procedures to minimize any use of hazardous materials, prevent pollution, reduce waste conserve energy and other natural resources